


LAKE FOREST



your best choice

The vision of the Lake Forest School District is to be the model of excellence in education.

July 9, 2020


Recent events in our country including the death of George Floyd have led us to reflect on our own practices and cause us to wonder if we are doing enough to provide equity of service and opportunity for all members of our school community. These feelings are exacerbated by current data collected in our annual climate survey which revealed many students and community members feel like there are inequities within our system.

We want to assure all members of the Lake Forest community we are committed to diversity, social justice, and equity. We are also committed to being leaders in the community and will strive to promote and maintain the highest standards of respect, inclusiveness, kindness, and accountability from all members of the Spartan team.

Of course, it is not enough to simply say we support equity and social justice without a plan to examine our current climate and practices and implement changes where necessary. Therefore, beginning this summer, Lake Forest Schools will be launching a committee comprised of school system employee volunteers who will begin to review current practices as well as start bold discussions into equity and diversity. The committee will create and establish a vision and mission as well as devise a plan to fully integrate equitable practices into every element of the existing strategic plan. In an effort to keep you fully informed, we will post all minutes and actions of the committee on our district web-site.

This is just a start to what we hope will lead to a climate within our schools which appreciates and promotes cultural differences, provides equal opportunities for all students, and makes all members of the community feel welcome in the Spartan family. If we truly are to be *your best choice*, we need everyone to feel like they belong. Only by examining our current climate and implementing intentional practices which promote opportunity and productive discourse will we create a climate where all learners can feel confident, comfortable, and reach their fullest potential.

We are committed to this cause and open to your input and suggestions. Please contact the Lake Forest Central Business Office or the Superintendent with questions or suggestions.



Superintendent

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